**HEAD COACH – BALLARAT GMHBA MINERS 2019**

**About Basketball Ballarat:**

Based in Regional Victoria, Basketball Ballarat is the leading indoor sports body in Western Victoria. Basketball Ballarat caters for a range of indoor sports including 500+ domestic basketball teams and 20 representative teams from U/12 to Senior level for both male and female athletes.

**Scope of Role**:

Head Coach of the Ballarat GMHBA Miners and the ability to work with Manager – Athlete and Coach Development, Youth League Coach and U/18 Coach to plan the coordination of the men’s program and oversee the U/18, Youth League and SEABL teams.

To guide and implement the philosophy, performance standards and coaching strategies for these teams.

**Head Coach - Primary Responsibilities include:**

* Establish and maintain a strong culture of excellence and discipline
* Establish, implement and oversee the Ballarat Elite men’s teams, including the identification, implementation and maintenance of overall key strategies and philosophies
* Work with Elite Teams Committee and Manager – Athlete & Coach Development and Strength & Conditioning Coach to ensure a cohesive and well-integrated development and training program for players and teams
* Coordinate and oversee a mentoring, training and professional development plan across the three teams (both players and coaches)
* Mid-season and end of season performance and program reviews of player personnel, support staff and team
* Actively support Basketball Ballarat with the promotion of basketball to the media, community groups, sponsors and to enhance the public profile of the sport
* Identification of and assistance with the recruitment of support staff including assistant coaches, managers, and other key personnel
* Identify, target and recruit players (including imports) and coaches to Ballarat being mindful of local regional player policy requirements
* Coordinate and oversee a robust training plan including team practice, individual workouts and weights training (both pre-season and in season)
* Oversee the management of all Miners teams support staff and the senior players
* Work with players, managers and coaches to set and achieve goals while managing player workload and welfare
* Game night coaching and scouting of opposition
* Liaise closely with the Youth League and U/18 coaches to ensure cohesion and clear communication of training plans, training sessions, expectations and team selections for the Miners programs

# **Skills / Attributes:**

* Be of good character and be willing to submit to a National Police Certificate check and hold a current Working with Children Card
* Be a positive and proactive voice for the sport in Ballarat and Greater Western Victoria Region
* Good communication skills, friendly, approachable and willing to listen – must be able to communicate and deliver the program and be a marketable public speaker
* Good organisational and management skills (personal and program)
* Sound administration and report writing skills; relevant to position
* Provide leadership and quality control of all programs you are responsible for
* Able to work within a team environment
* Capable and willing to make decisions within areas of delegated authority
* Must have a positive approach which is reflected in their coaching techniques
* Be able to demonstrate and use authority and initiative balanced with a practical and common-sense approach
* Be able to mentor and develop a broad range of athletes and coaches and to facilitate support services where necessary for athletes “at risk”. In the case of players U/18 years of age, this will involve liaison and discussion with parents on player workload.
* Proficiency in the use of computers
* A proven background in sports coaching and program development and be able to display a minimum level knowledge of the curriculum to be taught
* Qualification as an accredited level two coach or equivalent experience
* Must not advocate, prescribe, recommend, support, administer or participate in the use of drugs, stimulants or doping practices prohibited by the Australian

Sports Commission

* Will not engage in any activities or behaviour which will serve to compromise

Basketball Ballarat or its Elite Programs or any representative player or team

officials or bring the sport into disrepute

If you wish to be considered please send a covering letter and CV to [melissa.thomas@ballaratbasketball.com](mailto:melissa.thomas@ballaratbasketball.com) by Wednesday, 17th October 2018.