# **Competencies for Domestic Referees**

#### **Apprentice/Junior Level Referee Competencies**

Referees to be assessed for the following competencies on low level junior competitions (up to under 14's) and are to be partnered by a Level 1B referee or above.

This level may be granted by the local association advisor or by a Grade 1 referee coach (or above grade) who is appointed by the local association advisor.

Competency		Measurement
Personal Qualities		Be between 12 to 14 years of age
<ul> <li>Be between 12 to 14 years of</li> </ul>		
<ul> <li>Wear correct Apprentice/ Juni (including Basketball Australia and be punctual to games</li> </ul>		Wears uniform and consistently arrive early for games
Beginners School		Must attend every session or arrange make up sessions if
<ul> <li>Attend Beginners school theo basic mechanics, rules, signa</li> </ul>		sick/away and satisfactorily participate in group discussions and practical demonstrations
Administration		The Scoretable needs to be able to adequately understand
Demonstrate the basic signals communicate calls to the ben mechanics or Abbreviated Ru	ch as per FIBA	the calls being made by the referee through Voice and Visuals
<ul> <li>Be able to correctly add and s electronic equivalent)</li> </ul>	sign off a score sheet (or	Sign of a score sheet or electronic equivalent correctly as demonstrated
Fouls and Violations		Referee needs to show they can make a decision on the
Make a call on the majority of	heavy contact situations	majority of heavy contact situations – doesn't have to be the correct call but needs to at least make a call to control the game with confidence
Call the majority of fouls in his	s/her area	Call the majority of fouls closer to him/her
Call all out of bounds correctly	у	Call all out of bounds correctly, using correct signals
Call all blatant travels and dou	uble dribbles	Call and signal all blatant travels and double dribbles
<u>Mechanics</u>		Need to show they know where to move on the court when
<ul> <li>Make correct basic positioning lead by "boxing in" the play</li> </ul>	g on the court in trail and	in trail and lead, and "box in the play" (keep the players between the referees)
Know the basic responsibilitie     positions	es for trail and lead	Demonstrate basic knowledge in areas of responsibilities in lead and trail – i.e. where to stand on shots, In bound balance, who signals to the bench, switching etc
		Through their performance on court and by having the
Have good basic knowledge of (fouls, travels, double dribbles)	s etc)	majority of their calls correct the referee coach can determine that the referee has good basic knowledge of the basic rules

Note: Apprentice/Junior Level officials should only be appointed to junior level games (up to under 14's) and should always be partnered with a Level 1B or above official.

<u>Level 1C Referee Competencies</u> Referees to be assessed for the following competencies on low level Senior or Junior Domestic Games

This level may be granted by the local association advisor or by a Grade 1 referee coach (or above grade) who is appointed by the local association advisor.

Competency	Measurement
Personal Qualities     Be 14 years of age	Be over the age
<ul> <li>Wear correct Level 1C uniform and be punctual to games</li> </ul>	Wears uniform and consistently arrive early for games
<ul> <li>Beginners School         <ul> <li>Have satisfactorily completed the beginners school theory sessions</li> </ul> </li> </ul>	Must attend every session or arrange make up sessions if sick/away and satisfactorily participate in group discussions and practical demonstrations
<ul> <li>Administration</li> <li>Demonstrate the basic signals and be able to communicate calls to the bench as per FIBA mechanics or Abbreviated Rule Book</li> </ul>	The Scoretable needs to be able to adequately understand the calls being made by the referee through Voice and Visuals
<ul> <li>Be able to correctly add and sign off a score sheet (or electronic equivalent)</li> </ul>	Sign of a score sheet or electronic equivalent correctly as demonstrated
<ul> <li>Fouls and Violations</li> <li>Make a call on all heavy contact situations</li> </ul>	Referee needs to show they can make a decision on the majority of heavy contact situations – doesn't have to be the correct call but needs to at least make a call to control the game with confidence
Call the majority of fouls in his/her area	Call the majority of fouls closer to him/her
Call all out of bounds correctly	Call all out of bounds correctly, using correct signals
Call all blatant travels and double dribbles	Call and signal all blatant travels and double dribbles
<ul> <li>Mechanics</li> <li>Make correct basic positioning on the court in trail and lead by "boxing in" the play</li> </ul>	Need to show they know where to move on the court when in trail and lead, and "box in the play" (keep the players between the referees)
<ul> <li>Know areas of responsibility for trail and lead</li> </ul>	Demonstrate basic knowledge in areas of responsibilities in lead and trail – i.e. where to stand on shots, In bound balance, who signals to the bench, switching etc
<ul> <li>Rule Knowledge</li> <li>Have good basic knowledge of the rules of the game (fouls, travels, double dribbles etc)</li> </ul>	Through their performance on court and by having the majority of their calls correct the referee coach can determine that the referee has good basic knowledge of the basic rules

### Level 1B Referee Competencies

Referees to be assessed for the following competencies on Senior/High level Junior Game. This level may be granted by the local association advisor or by a Grade 1 referee coach (or above grade) that is appointed by the local association advisor.

	Competency	Measurement
•	Personal Qualities Be 15 years of age at time of the assessment	Be at least 15 years of age or older
	Wear correct uniform (as outlined in the Referees Code of	Wears uniform and consistently arrive early for games
	Have held level 1C for a minimum of 6 months	Have held Level 1C for a minimum of 6 months
	Show clear and correct signals to the bench as per FIBA mechanics or Abbreviated Rule Book	Communication with scoretable is clear and concise and is in line with that described in the FIBA rule and mechanics books Be able to succinctly deliver calls, answer
>	bench where necessary and start Using preventative voice Showing skills of being able to deal with conflict (control the game)	simple questions and manage conflict including calling technical fouls when necessary. Referee needs to show that they are starting using a preventative voice to prevent contact in the post and on the dribbler
	uniform, appropriate body language)	Show good presentation on court including appropriate body language
		Should be making the correct call on all heavy contact situations
	Call the majority of fouls correctly in his/her area, in particular show that they protect the shooter	Call the majority of fouls correctly closest to them, in particular show that they protect the shooter
	Call all out of bounds correctly	Deliver all out of bounds calls and signals correctly
		Call the travels, double dribbles and other basic violations closest to them.
,	Make correct positioning on the court in trail and lead and show they understand the principals of finding "the gap" between offensive and defensive players	Need to show they know the basic positions of lead and trail and that they are starting to move in these positions to get the gap between offense and defense and that they are not standing still in lead and trail
)	watching) and they start looking for contact on	Need to work on not "ball watching" and that they recognize the importance of watching screens and post play off the ball.
•	Show they are calling in their areas of responsibility	Referee needs to start to know the areas and understand when they are on ball and when they are off ball and only call in their areas of responsibility (unless a big foul is missed by their partner)
<u>u</u>		Through their performance on court and by the type of calls they make the referee coach can determine that the referee has good basic knowledge of the majority of rules

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<u>Level 1A Referee Competencies</u> Referees are assessed for the following competencies on the most difficult Senior Men's Domestic Games at their Local association (Not necessarily the highest level)

This Level may be granted by the local association or region advisor or by a Grade 2 referee coach (or above grade) who is appointed by the local association or region advisor.

Competency	Measurements
<ul> <li>Personal Qualities</li> <li>Be 16 years of age at time of the assessment</li> </ul>	Be at least 16 years of age or over
<ul> <li>Wear correct uniform (as outlined in the Referees Code of Conduct) and be punctual to games</li> </ul>	Wears uniform and consistently arrive early for games
	Have held Level 1B for minimum of 12 months
<ul> <li>Show correct, clear and professional signals to the</li> </ul>	Communication with scoretable is clear and concise and is in line with that described in the FIBA rule and mechanics books
<ul> <li>preventative voice</li> <li>skills to deal with conflict (control the game)</li> <li>and start looking to manage the game</li> </ul>	and manage conflict including calling technical fouls when necessary. Referee needs to display preventative voice techniques to prevent contact in the post and on the dribbler. The referee should also be looking to manage the game in terms of call selection (What is good for the game)
	Show good presentation on court including appropriate body language
<ul> <li>Attend level 1A school theory sessions (covers topics</li> </ul>	Attend every session or arrange make up sessions if sick/ away and satisfactorily participate in group discussions and practical demonstrations
Fitness test	(for familiarization purposes), needs to attempt for future goals.
Fouls and Violations	Call on average 80% of fouls/violations in his/her area correctly
Call block/charge correctly by applying "FFF" principals	Call block/charge correctly by applying "FFF" principal (Feet, Facing and First) and should display a level of consistency in the application of verticality and refereeing the defence
appropriate	Apply basic advantage/disadvantage principals where appropriate (note that at domestic level, applying advantage/disadvantage principals may not be appropriate)
<ul> <li>Understand and where necessary call advanced violations such as goal tending</li> </ul>	Understand and where necessary call advanced violations such as goal tending & 24sec (if used)
<ul> <li>Show they have the leadership skills to be able to</li> </ul>	Show they have the leadership skills to be able to control any domestic game, with a less experienced partner

# Level 1A Referee Competencies continued

Competency	Measurements
<ul> <li>Mechanics</li> <li>Show desired position on the court in trail and lead (as shown in the FIBA referee mechanics manual for 2 person officiating) and show good movement to maintain "the gap" between offense and defence</li> </ul>	Demonstrate excellent position on the court in trail and lead (as shown in the FIBA referee mechanics manual for 2 person officiating) and demonstrate good movement to maintain "the gap" between offence and defence
<ul> <li>Show good off the ball (no ball watching) officiating including management of         <ul> <li>Off ball screens</li> <li>Post play</li> </ul> </li> </ul>	Referees should not be "ball watching" and should be looking to manage(Prevent)/call contact off the ball particularly on illegal off ball screens and in the post play
<ul> <li>Show they are calling in their areas of responsibility</li> </ul>	Referee needs to demonstrate their knowledge in the areas and understand when they are on ball and when they are off ball and only call in their areas of responsibility
<ul> <li>Start to show use of advanced mechanics including         <ul> <li>Movement to area 5/6 in lead</li> <li>Movement across to cover the play in area 3 in trail</li> <li>Button hole mechanic</li> </ul> </li> </ul>	Referees should be showing correct movement to cover the play in area 3 in trail and correct button hole mechanics. Referees should also be starting to show movement across to area 5/6 in lead to cover the play there. Correct penetration in Trail should be demonstrated
<ul> <li>Rule Knowledge</li> <li>Obtain 80% or above score on a current VBRA approved Level1A rules exam</li> </ul>	Obtain 80% or above score on a current VBRA approved Level 1A rules exam. Candidates may be given a second opportunity to sit a different exam (also approved by the VBRA) if they do not pass the first time

#### Level 1D (Domestic Level A) Referee Competencies

Referees to be assessed for the following competencies on high grade (section 1 or 2) Senior Men's or Women's Domestic Games

This level may be granted by the local association or region advisor or by a Grade 2 referee coach (or above grade) who is appointed by the local association or region advisor.

This level is for domestic purposes only and is not recognised by the States Leagues as an entry level to participate in those leagues.

Competency	Measurements
<ul> <li>Have officiated for at least 3 to 5 years at level 1A</li> </ul>	Have officiated for at least 3 to 5 years at Level 1B and has displayed satisfactory consistency. Wears uniform and consistently arrive early for games
<ul> <li>Administration</li> <li>Show correct, clear and professional signals to the bench</li> </ul>	Communication with scoretable is clear and concise and is in line with that described in the FIBA rule and mechanics books
<ul> <li>preventative voice</li> <li>skills to deal with conflict (control the game)</li> <li>and start looking to manage the game</li> </ul>	questions and manage conflict including calling technical fouls when necessary. Referee needs to display preventative voice techniques to prevent contact in the post and on the dribbler. The referee should also be looking to manage the game in terms of call selection (What is good for the game)
	Show good presentation on court including appropriate body language
<ul> <li>Attend Level1A school theory sessions (covers topics</li> </ul>	Attend every session or arrange make up sessions if sick/ away and satisfactorily participate in group discussions and practical demonstrations
Fouls and Violations	Call on average 80% of fouls/violations in his/her area correctly
Call block/charge correctly by applying "FFF" principals	Call block/charge correctly by applying "FFF" principal (Feet, Facing and First) and should display a level of consistency in the application of verticality and refereeing the defence
<ul> <li>Apply basic advantage/disadvantage principals where appropriate</li> </ul>	Apply basic advantage/disadvantage principals where appropriate (note that at domestic level, applying advantage/disadvantage principals may not be appropriate)
<ul> <li>Understand and where necessary call advanced</li> </ul>	Understand and where necessary call advanced violations such as goal tending& 24sec (If Used)
	Show they have the leadership skills to be able to control

# Level 1D (Domestic Level 1A) Referee Competencies continued

Compe	etency	Measurements
<u>Mecha</u>	Inics Show best possible position on the court in trail and lead (as shown in the FIBA referee mechanics manual for 2 person officiating) and show best possible movement to maintain "the gap" between offense and defence	Demonstrate best possible position on the court in trail and lead (as shown in the FIBA referee mechanics manual for two-person officiating) and demonstrate good movement to maintain "the gap" between offence and defence. The referee coach should take into account the fitness ability of the individual when assessing this criteria and determine what the best possible position is for that individual
•	Show good off the ball (no ball watching) officiating including management of Off ball screens Post play	Referees should not be "ball watching" and should be looking to manage(Prevent)/call contact off the ball particularly on illegal off ball screens and in the post play
•	Show they are calling in their areas of responsibility	Referee needs to demonstrate their knowledge in the areas and understand when they are on ball and when they are off ball and only call in their areas of responsibility
•	<ul> <li>Start to show use of advanced mechanics including</li> <li>Best possible movement across to cover the play in area 3 in trail</li> <li>Button hole mechanic</li> </ul>	Referees should be showing best possible movement to cover the play in area 3 in trail and correct button hole mechanics. Referees if their fitness permits may also be starting to show movement across to area 5/6 in lead & penetration in Trail to cover the play there and should at least be aware of this mechanic.
Rule K	<u>Xnowledge</u> Obtain 80% or above score on a current VBRA approved Level1A rules exam	Obtain 80% or above score on a current VBRA approved Level 1A rules exam. Candidates may be given a second opportunity to sit a different exam (that is approved by the VBRA) if they do not pass the first time

Note: This accreditation level is recognized only within the local association in which it was granted, the official accreditation shall be registered with the VBRA as Level 1D

### Nomination to Junior Panel (Level1A) Referee Competencies

Referees must demonstrate the following competencies consistently over a period of 12 month period to gain nomination to junior panel. This assessment should be ongoing over this time period.

Nominations to junior panel should be signed and offered by the local referee Advisor or nominated person from the VBRA where there is no current Advisor within the local association.

This checklist does not constitute acceptance on the Junior Panel or other Leagues who may vary according to their requirements the application criteria.

Compe	etency	Measurements
Person	al Qualities	
•	Be a current Level1A referee for a period of 6 to 12 months	Hold a level Level1A for a period of 6 to 12 months minimum
•	of Conduct) and be punctual to games	Wears uniform displays Professionalism and consistently arrive early for games
•	Be consistently officiating tough higher grade competition on their shifts	Demonstrate commitment to improving their skills as a referee by making themselves available to officiate on tough high grade games within the association
•	Be by the judgment of the advisor fit enough to pass the current junior panel fitness test	Show a commitment to their fitness and be fit enough to pass the Junior Panel fitness test
Admini	istration	Communication with scoretable is clear and concise and
•	Show correct, clear and professional signals to the bench	is in line with that described in the FIBA rule and mechanics books
•	<ul> <li>Show good communication to players, coaches and the bench where necessary and</li> <li>Show sound use of preventative voice</li> <li>Demonstrate an ability to deal with conflict (control the game)</li> <li>Demonstrate skills in game management</li> </ul>	and manage conflict including calling technical fouls when necessary and diffusing conflict situations. Referee needs to demonstrate a proficiency in preventative techniques using voice to prevent contact in the post and on the dribbler. The referee should also be able to manage (Prevent contact in)the game in terms of call selection (What is right for the game)
•	Show excellent presentation on court (shirt tucked in, neat uniform, appropriate body language)	Show good presentation on court including appropriate body language
Fouls a	and Violations	The referee needs to show that they are applying what
•	Consistently call an average 80% of fouls/violations in his/her area correctly	they learnt in the Level 1A school on a consistent basis by calling on average 80% of fouls/violations in his/her area correctly
•	Call block/charge correctly by applying "FFF" principals	Call block/charge correctly by applying "FFF" principal (Feet, Facing and First) and should display a level of consistency in the application of verticality and refereeing the defence
•	Interpret and apply the appropriate advantage/ disadvantage principles for incidental contact where required	Apply appropriate advantage/disadvantage principals where required (note that at domestic level, applying advantage/disadvantage principals may not be appropriate)
•	Understand and where necessary call advanced violations such as goal tending	Understand and where necessary call advanced violations such as goal tending & 24Sec
•	Show an ability to pick tempo changes in games	Show they have the leadership skills to be able to pick tempo changes in a game and adjust their officiating as required

# Nomination to Junior Panel (Level 1A) Referee Competencies continued

Compe	etency	Measurements
<u>Mecha</u> •	nics Show excellent position on the court in trail and lead (as shown in the FIBA referee mechanics manual for 2 person officiating) and show good movement to maintain "the gap" between offense and defence	Consistently demonstrate excellent position on the court in trail and lead (as shown in the FIBA referee mechanics manual for 2 person officiating) and show good movement to maintain "the gap" between offence and defence
•	Show good movement around the court by reading the play	Referees should not be "ball watching" and should be looking to manage/call contact off the ball particularly on illegal off ball screens and in the post play
•	Show good off the ball (no ball watching) officiating including management of • Off ball screens and Post play	Referee needs to consistently demonstrate they are able to referee off the ball and manage contact on off ball screens and post play
•	Show they are calling in their areas of responsibility	Referee needs to demonstrate their knowledge of areas and understand when they are on ball and when they are off ball and only call in their areas of responsibility
•	Extend and show correct use of advanced mechanics including	Referees must consistently demonstrate correct movement to cover the play in area 3 in trail, button hole mechanics and movement across to area 5/6 in lead and Trail Penetration when required.
Rule K	nowledge Show that they have maintained an excellent rule knowledge and from the opinion of the advisor be able to pass a junior panel level rule exam	Must maintain a good rule knowledge and by the judgment of the advisor be able to pass a Junior Panel rules exam

### Level 2D (Domestic Level 2) Referee Competencies

Referees to be assessed for the following competencies on the highest possible Senior Men's Domestic Games

This level may be granted by the local association or region advisor or by a Grade 2 referee coach or above that is appointed by the local association or region advisor.

Competency	Measurements
<ul> <li>attaining a level 2 referee status)</li> <li><u>OR</u></li> <li>Have officiated for at least 15 years at the level, consistently refereeing the highest Association</li> </ul>	evel (preferably level (preferably attaining a level 2 referee status) Have refereed for at least 15 years, has held a Level IA for at least 5 years. Has a level of seniority within the Association and voluntarily acts as a role model and mentor to junior referees. Does not have the ability or desire to enter the elite level category.
<ul> <li>Wear correct uniform (as outlined in the of Conduct) and be punctual to games</li> <li>Administration</li> </ul>	Communication with scoretable is clear and concise
<ul> <li>Show correct, clear and professional sign bench</li> <li>Show good communication to players, co</li> </ul>	mechanics books
<ul> <li>Show good communication to players, co bench where necessary and         <ul> <li>Show sound use of preventative</li> <li>Demonstrate skills to deal with co the game)</li> <li>Demonstrate skills in game mana applicable to any game in their lo</li> </ul> </li> </ul>	questions and manage conflict including calling technical fouls when necessary and diffusing conflict situations. Referee needs to Display preventative voice techniques to prevent contact in the post and on the dribbler. The referee should also be able to
<ul> <li>Show excellent presentation on court (shi neat uniform, appropriate body language)</li> </ul>	) appropriate body language
<ul> <li>Fouls and Violations</li> <li>Consistently call an average 80% of fouls his/her area correctly</li> </ul>	The referee needs to show that they consistently calling on average 80% of fouls/violations in his/her area correctly
<ul> <li>Call block/charge correctly by applying "F</li> </ul>	FF" principals Call block/charge correctly by applying "FFF" principal (Feet, Facing and First) and display a level of consistency of verticality and referee the defence
<ul> <li>Apply current advantage/disadvantage pr appropriate</li> </ul>	rincipals where Apply current advantage/disadvantage principals where appropriate (note that at domestic level, applying advantage/disadvantage principals may not be appropriate)
<ul> <li>Understand and where necessary call ad violations such as goal tending</li> </ul>	violations such as goal tending
<ul> <li>Show an ability to pick tempo changes in</li> </ul>	games Demonstrate they have the leadership skills to be able to pick tempo changes in a game and adjust their officiating as required

# Level 2D (Domestic Level 2) Referee Competencies continued

Compe	tency	Measurements
•	officials and teach them current and correct referee skills	Referees looking to attain level 2D must be able to mentor younger officials up to Level 1B and should show they are teaching them current and correct skills in officiating.
<u>Mechar</u>	Show best possible position on the court in trail and lead (as shown in the FIBA referee mechanics manual for 2 person officiating) and show best possible movement to maintain "the gap" between offense and defense	Demonstrate best possible position on the court in trail and lead (as shown in the FIBA referee mechanics manual for 2 person officiating) and Demonstrate good movement to maintain "the gap" between offence and defence. The referee coach should take into account the fitness ability of the individual when assessing this criteria and determine what the best possible position is for that individual
•		Referees should not be "ball watching" and should be looking to manage/call contact off the ball particularly on illegal off ball screens and in the post play
•		Referee needs to Demonstrate their knowledge in the areas and understand when they are on ball and when they are off ball and only call in their areas of responsibility
•	<ul> <li>Best possible movement across to cover the play in area 3 in trail</li> <li>Button hole mechanic</li> <li>Best possible movement across to cover the</li> </ul>	Referees should be showing best possible movement to cover the play in area 3 in trail and correct button- hole mechanics. Referees if their fitness permits should show movement across to area 5/6 in lead to cover the play there and display correct penetration in trail when required.
Rule K	nowledge	Obtain 80% or above score on a current VBRA
•	score on a current VBRA approved Grade 2 referee	approved Level 1A rules exam. The exam should be closed book and candidates may be given a second opportunity to sit a different exam (that is approved by the VBRA) if they do not pass the first time

Note: This accreditation level is recognized only within the local association in which it was granted, the official accreditation shall be registered with the VBRA as Level 2D