



## JOB DESCRIPTION

### Two Positions Available

- BigV Youth Champ Head Coach - x1 Women's
- BigV Youth Champ Head Coach - x1 Men's

Reports to	Elite Teams Department Director of Coaching Administrator
Status	Contract
Location	Ballarat

## ORGANISATIONAL BACKGROUND

Proudly providing the communities of Western Victoria with opportunities to participate in indoor sports for over 40 years, Basketball Ballarat has grown and developed over this time into the organisation it is today.

In 2022 they boast a diverse and growing business which operates competitions across a range of sports for people of all ages, a successful hospitality business, a range of community programs and elite teams participating in national competitions that attract athletes from around the world. These current programs see 8,500 users interact with Basketball Ballarat each week.

The organisation has recently moved into a state of the art \$29.2 million 8 court indoor sports precinct, 3,000 Seat Show-Court, including a café, bistro/sports lounge, commercial gym, consulting suites and 4 outdoor 3x3 basketball courts. This, along with the privately owned 4 courts at the Minerdome provide the community of Ballarat and Western Victoria with all they need to participate in indoor sports.

## PRIMARY PURPOSE OF POSITION

The Head Coach [Women's or Men's] will develop and sustain a strong core group of athletes and coaching staff for the Youth [Women's or Men's] Program to compete in the BigV Youth Champ. Whilst building a pathway for our Victorian Junior Basketball League athletes, the Youth Champ Program is a critical further pathway for players into the NBL1 South, this position must have a clear holistic vision of now and the future.

This position plays a key part in supporting the guiding and implement the philosophy, performance standards and coaching strategies for these teams.

## SKILLS & ATTRIBUTES

- Be of good character and be willing to submit to a National Police Certificate check and hold a current Working with Children Card
- Be a positive and proactive voice for the sport in Ballarat and Greater Western Victoria Region

- Proficiency in the use of Microsoft Suite and general computer skills
- Proficiency in the use of Video Editing including Hudl
- Great communication skills, friendly, approachable and willing to listen – must be able to communicate and deliver the program and be a marketable public speaker
- High level organisational and management skills (personal and program)
- Sound administration and report writing skills; relevant to position
- Provide leadership and quality control of all programs you are responsible for
- Able to work within a team environment including all staff
- Capable and willing to make decisions within areas of delegated authority
- Must have a positive approach which is reflected in their coaching techniques
- Be able to demonstrate and use authority and initiative balanced with a practical and common-sense approach
- Be able to mentor and develop a broad range of athletes and coaches and to facilitate support services where necessary for athletes “at risk”. In the case of players Under-18 years of age, this will involve liaison and discussion with parents on player workload.
- A proven background in sports coaching and program development and be able to display a minimum level knowledge of the curriculum to be taught

## INCLUSION

Basketball Ballarat has a commitment towards the inclusion of all members of the community across all facets of our sport. Basketball Ballarat recognizes the influence and impact sport has on the wider community and encourages participation from the wider community regardless of age, race, religion, or disability.

## KEY PERFORMANCE INDICATORS

- Annual improvement in competition results
- Annual improvement in the number of local players represented in the team
- Ability to follow strategies in line with the Director of Coaching
- Involvement of the Junior Teams within the Youth and Senior Program
- Involvement of Junior and Youth players in the Senior Program
- Players within the Program progressing to further higher opportunities (e.g., College, NBL, Australian teams etc.)
- Development of team staff as part of a succession plan
- Assisting in creating a community based culture across Basketball Ballarat

## KEY RELATIONSHIPS

### Internal

- Elite Teams Department
- Commercial Department
- Ballarat Sports Events Centre Staff
- Other Basketball Ballarat staff

### External

- Media and online audience
- Key Stakeholders
- Members and Supporters
- Community

## SELECTION CRITERIA

### Essential:

- Demonstrated ability to develop players and teams
- Demonstrated knowledge and understanding at the relevant level

- Ability to lead, train and communicate with players, team staff and officials in a disciplined, professional and informative manner
- Strong coaching philosophy
- Strong leadership skills with the ability to make decisions
- Driven by strong ethics and values, is open, honest and accountable for their actions
- The willingness to commit to the inclusion of all members of our culturally diverse community in the sport of Basketball
- Association (Level 2) Coaching Accreditation or willing to undergo training
- Proficiency in the use of Hudl or willing to undergo training

## APPLICATIONS

*All applications will be accepted in the strictest confidence.*

Applications should be directed to:

BigV Youth Champ Head Coach Position – [*Women or Men Team*]  
Attention: Neville Ivey  
Chief Executive Officer  
Email to [neville@ballaratbasketball.com](mailto:neville@ballaratbasketball.com)