



POSITION DESCRIPTION

HEAD COACH – BALLARAT MINERS WOMEN 2023

About Basketball Ballarat:

Proudly providing the communities of Western Victoria with opportunities to participate in indoor sports for over 40 years, Basketball Ballarat has grown into a large-scale multi-sport organisation that it is today.

In 2022 they boast a diverse and growing business which operates competitions across a range of sports for people of all ages, a successful hospitality business, a range of community programs and elite teams participating in national competitions that attract athletes from around the world. These current programs see 8,500 users interact with Basketball Ballarat each week.

The organisation is based out of a state of the art \$24 million 8 court indoor sports precinct, which boast a café, sports lounge, commercial gym, consulting suites and 3 outdoor 3x3 basketball courts. This, along with the privately owned 4 courts at the Minerdome provide the community of Ballarat and Western Victoria with all they need to participate in indoor sports.

Scope of Role:

As the Head Coach of the Ballarat Miners NBL1 Women's program, you will lead the senior women's team and work with the Director of Coaching and Youth League to plan the coordination of the women's program and oversee the Youth League and NBL1 teams.

To guide and implement the philosophy, performance standards and coaching strategies for these teams.

Head Coach - Primary Responsibilities include:

- Establish and maintain a strong culture of excellence and discipline
- Establish, implement and oversee the Ballarat Elite womens teams, including the identification, implementation and maintenance of overall key strategies and philosophies



- Work with Elite Teams Committee and Director of Coaching and Strength & Conditioning Coach to ensure a cohesive and well-integrated development and training program for players and teams
- Work with the Director of Coaching to coordinate and oversee a mentoring, training and professional development plan across the two teams (both players and coaches)
- Mid-season and end of season performance and program reviews of player personnel, support staff and team
- Actively support Basketball Ballarat with the promotion of basketball to the media, community groups, sponsors and to enhance the public profile of the sport
- Identification of and assistance with the recruitment of support staff including assistant coaches, managers, and other key personnel
- Identify, target and recruit players (including imports) and coaches to Ballarat being mindful of local regional player policy requirements
- Coordinate and oversee a robust training plan including team practice, individual workouts and weights training (both pre-season and in season)
- Oversee the management of all Miners teams support staff and the senior players
- Work with players, managers and coaches to set and achieve goals while managing player workload and welfare
- Game night coaching and scouting of opposition
- Liaise closely with the Youth League coaches to ensure cohesion and clear communication of training plans, training sessions, expectations and team selections for the Miners programs

Skills / Attributes:

- Be of good character and be willing to submit to a National Police Certificate check and hold a current Working with Children Card
- Be a positive and proactive voice for the sport in Ballarat and Greater Western Victoria Region
- Good communication skills, friendly, approachable and willing to listen – must be able to communicate and deliver the program and be a marketable public speaker
- Good organisational and management skills (personal and program)
- Sound administration and report writing skills; relevant to position
- Provide leadership and quality control of all programs you are responsible for
- Able to work within a team environment
- Capable and willing to make decisions within areas of delegated authority



- Must have a positive approach which is reflected in their coaching techniques
- Be able to demonstrate and use authority and initiative balanced with a practical and common-sense approach
- Be able to mentor and develop a broad range of athletes and coaches and to facilitate support services where necessary for athletes “at risk”.
- Proficiency in the use of computers
- A proven background in sports coaching and program development and be able to display a minimum level knowledge of the curriculum to be taught
- Qualification as an accredited level two coach or equivalent experience
- Must not advocate, prescribe, recommend, support, administer or participate in the use of drugs, stimulants or doping practices prohibited by the Australian Sports Commission
- Will not engage in any activities or behaviour which will serve to compromise Basketball Ballarat or its Elite Programs or any representative player or team officials or bring the sport into disrepute